





Monday, September 24, 2018

12:00 pm to 1:00 pm	Registration Opens (<i>Marriott Conference Center Lobby</i>)
1:00 pm to 1:15 pm	Welcome, Presentation of Colors, and Pledge of Allegiance (<i>Northland Ballroom</i>) Aaron Williamson, MACM President, Fourth Judicial District Court
1:15 pm to 1:45 pm	State Court Administrator's Address (<i>Northland Ballroom</i>) Jeff Shorba, State Court Administrator
1:45 pm to 2:00 pm	Afternoon Break
2:00 pm to 3:30 pm	I'm Just a Girl from Federal Dam (<i>Northland Ballroom</i>) Justice Anne McKeig, Minnesota Supreme Court <i>Session Description: Justice Anne McKeig is a descendant of the White Earth Nation and the first American Indian to serve on the Supreme Court. Justice McKeig made her way on this journey with hard work and the help of her family, friends and community. The daughter of a construction worker and Indian educator, she learned the value of hard work at a young age. Justice McKeig grew up in Federal Dam (pop. 106) on the Leech Lake Indian Reservation. Join us to learn more about Justice McKeig's life path, the importance of diversity on the court, and the positive impact of mentors in people's lives.</i>
3:30 pm to 5:00 pm	MACM Business Meeting with Officer Election (<i>Northland Ballroom</i>) Aaron Williamson, MACM President
5:00 pm to 6:30 pm	New Member Event (<i>Fireside Room</i>) - By invitation only
7:00 pm to 10:00 pm	Networking Suite - Hosted by the Tenth Judicial District MACM Members

Tuesday, September 25, 2018

7:30 am to 8:00 am	Registration Opens and Breakfast (<i>Marriott Conference Center Lobby</i>)
8:00 am to 9:00 am	Sexual Harassment in the Workplace – What Employers Need to Know (<i>Northland Ballroom</i>) Jennifer Larimore, Associate General Counsel with the Minnesota Department of Human Rights
9:00 am to 10:15am	Elimination of Bias in the Recruitment and Interviewing Process (<i>Northland Ballroom</i>) Lila Kelly, Lila Kelly Associates, LLC - Diversity and Human Resource Consulting <i>Session Description: Understanding, recognizing and managing known and unknown biases during the hiring process can help us engage in a hiring process that is more thoughtful, more fair, and reduces incorrect assumptions and missed opportunities for hiring staff that can be strong contributors to our workforce.</i>
10:15 am to 10:30 am	Morning Break
10:30 am to 12:00 pm	Round Table Expo (<i>Minnesota Ballroom</i>)
12:00 pm to 1:30 pm	Lunch & Awards Ceremony (<i>Northland Ballroom</i>)
Breakout Sessions 1:30 pm to 2:45 pm	<p> Tools and Techniques to Support Everyday Change: Starting with ODY17 Kim Larson & Connie Gackstetter, State Court Administration <i>Session Description: This session will provide attendees with several key tools and techniques to help you set-up and support workplace changes. During the session, participants will experience using tools through discussion and application using the upcoming Odyssey 2017 release implementation as a case study.</i></p> <p> Elimination of Bias in the Recruitment and Hiring Process Workshop Lila Kelly, Lila Kelly Associates, LLC - Diversity and Human Resource Consulting <i>Session Description: This interactive session will build on the plenary session and enable participants to experience methods for managing the hiring process and to remain inclusive in new employee hiring of the MN Judicial Branch's future success.</i></p> <p> eReminders and Technology Dr. Marcy Podkopacz & Shelly Sherman, Fourth Judicial District Court <i>Session Description: This session will describe the current Hennepin County pilot, eReminders and eAlert systems. We will discuss how we are currently using this system and show you how it works with MNCIS. We will examine some of the decisions we made along the way of inclusion and exclusion of certain case types and calendar sessions.</i></p> <p> Harassment in the Workplace – Prevention Practices for Managers/Supervisors Jessi Bienfang and Lynn Wagner, State Court Administration, Eli Hart, Second Judicial District Court <i>Session Description: This interactive session will help to further define supervisors' role in creating a harassment free culture in our organization. We will delve into the details of Policy 304 - Discrimination and Harassment including how to handle a claim and identifying critical resources.</i></p> <p> Town Hall Jeff Shorba, State Court Administrator <i>Session Description: This session offer a time for attendees to engage in a conversation directly with Leadership about the work of the Minnesota Judicial Branch and get a real-time response.</i></p>
2:45 pm to 3:15 pm	Afternoon Break

<p>Breakout Sessions 3:15 pm to 4:30 pm</p>	<p>Tools and Techniques to Support Everyday Change: Starting with ODY17 Kim Larson & Connie Gackstetter, State Court Administration <i>Session Description: This session will provide attendees with several key tools and techniques to help you set-up and support workplace changes. During the session, participants will experience using tools through discussion and application using the upcoming Odyssey 2017 release implementation as a case study.</i></p> <p>Elimination of Bias in the Recruitment and Hiring Process Workshop Lila Kelly, Lila Kelly Associates, LLC - Diversity and Human Resource Consulting <i>Session Description: This interactive session will build on the plenary session and enable participants to experience methods for managing the hiring process and to remain inclusive in new employee hiring of the MN Judicial Branch's future success.</i></p> <p>eReminders and Technology Dr. Marcy Podkopacz & Shelly Sherman, Fourth Judicial District Court <i>Session Description: This session will describe the current Hennepin County pilot, eReminders and eAlert systems. We will discuss how we are currently using this system and show you how it works with MNCIS. We will examine some of the decisions we made along the way of inclusion and exclusion of certain case types and calendar sessions.</i></p> <p>Harassment in the Workplace – Prevention Practices for Managers/Supervisors Jessi Bienfang and Lynn Wagner, State Court Administration, Eli Hart, Second Judicial District Court <i>Session Description: This interactive session will help to further define supervisors' role in creating a harassment free culture in our organization. We will delve into the details of Policy 304 - Discrimination and Harassment including how to handle a claim and identifying critical resources.</i></p> <p>Town Hall Jeff Shorba, State Court Administrator <i>Session Description: This session offer a time for attendees to engage in a conversation directly with Leadership about the work of the Minnesota Judicial Branch and get a real-time response.</i></p>
<p>4:30 pm to 6:30 pm</p>	<p>Vendor Show (Minnesota Ballroom)</p>
<p>7:00 pm to 10:00 pm</p>	<p>Networking Suite - Hosted by the Tenth Judicial District MACM Members</p>

Wednesday, September 26, 2018

<p>7:30 am to 8:15 am</p>	<p>Registration Opens and Breakfast (Marriott Conference Center Lobby)</p>
<p>Breakout Sessions 8:15 am to 9:30 am</p>	<p>Tools and Techniques to Support Everyday Change: Starting with ODY17 Kim Larson & Connie Gackstetter, State Court Administration <i>Session Description: This session will provide attendees with several key tools and techniques to help you set-up and support workplace changes. During the session, participants will experience using tools through discussion and application using the upcoming Odyssey 2017 release implementation as a case study.</i></p> <p>A Face Behind the Case Michael Bellotti <i>Session Description: Michael Bellotti will share his personal journey - before, during and after incarceration. He will highlight the importance of personal decisions and the impact our professional interactions have on those we serve. His story is about moving from a dark place to the place of passion and service today.</i></p>

✦ Fellows Program Presentations

Lynn Wagner, State Court Administration with the Class of 2018 Minnesota Fellows:
Heidi Carstenson, First Judicial District Court
Sarah Bechtold, State Court Administration
Sheldon Clark, Tenth Judicial District Court
Hans Holland, Third Judicial District Court

Session Description: This session will present an overview to the Court Manager Program (CMP) certification process through the Fellows. We will also be showcasing up to four research papers from the Class of 2018 Minnesota Fellows.

✦ Legislative Outreach

Presenters to be determined

✦ Sexual Exploitation: What the Invisible Victims Wish Court Leaders Knew from Small Towns to Big Cities

Judge Robyn Millenacker, Second Judicial District Court & Judge Mark Kappelhoff, Fourth Judicial District Court

Session Description: If your county has vulnerable kids, odds are you have sexually exploited kids too. Sexually exploited youth are not "easy" victims to identify. Join this interactive breakout session where scenarios of sexually exploited youth from your district will be discussed and resources to help these children will be provided.

9:30 am to 9:45 am

Morning Break

✦ Tools and Techniques to Support Everyday Change: Starting with ODY17

Kim Larson & Connie Gackstetter, State Court Administration

Session Description: This session will provide attendees with several key tools and techniques to help you set-up and support workplace changes. During the session, participants will experience using tools through discussion and application using the upcoming Odyssey 2017 release implementation as a case study.

✦ A Face Behind the Case

Michael Bellotti

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**Breakout Sessions
9:45 am to 11:00 am**

	<i>sexually exploited youth from your district will be discussed and resources to help these children will be provided.</i>
11:00 am to 12:00 pm	Lunch & Legislative Outreach Presentation (Northland Ballroom)
12:00 pm to 1:30 pm	Re-setting Leadership Limits (Northland Ballroom) Nick Mezacapa <i>Session Description: In the current corporate environment, perspectives and paradigms are rapidly re-shaping. Those in leadership roles need to be alert and ready to identify their changing limits. This talk encourages that quest!</i>
1:30 pm to 1:35 pm	Retiring of Colors (Northland Ballroom)
1:35 pm to 1:40 pm	Closing Remarks and Adjournment (Northland Ballroom) Aaron Williamson, MACM President